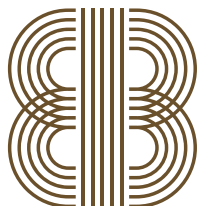


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E. BON HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

怡邦行控股有限公司

(Stock Code: 599)

**ANNOUNCEMENT ON NON-COMPLIANCE
WITH BOARD DIVERSITY UNDER RULE 13.92 OF THE LISTING RULES
REQUIREMENT**

Reference is made to the announcement of the Company dated 31 December 2024 (the “**Announcement**”) in relation to non-compliance with Rule 13.92 of the Listing Rules. Unless otherwise stated herein, capitalised terms used in this announcement shall have the same meanings as those defined in the Announcement.

Pursuant to Rule 13.92 of the Listing Rules, the Stock Exchange will not consider board diversity to be achieved for a single gender board.

As of the date of this announcement, the Company has a single-gender board, which does not comply with the requirement under Rule 13.92 of the Listing Rules. Despite the Board’s previous commitment to appointing a suitable female candidate as a Director by no later than 31 January 2025, we regret to inform you that the appointment has not yet been made. This delay is due to the challenge of finding a candidate that fits the Listing Rule requirements, but it does not diminish our unwavering commitment to diversity.

The Board remains committed to identifying and appointing a qualified female candidate who meets the relevant requirements. Identifying a suitable female candidate is challenging due to several factors, including stringent qualification requirements, a limited talent pool of experienced female candidates in our industry, and the need to ensure compliance with independence criteria. However, we are actively working to overcome these challenges. Achieving an appropriate balance of diversity and expertise on the Board is crucial, and we are committed to this goal. Time constraints, the availability of suitable candidates, and market competition for experienced female professionals have further contributed to the delay.

The Company requires additional time to identify and appoint a female candidate to the Board. The selected individual is expected to serve as an Independent Non-Executive Director (INED), a role that is integral to the Board's decision-making process. This role is crucial as it brings a unique perspective and expertise to the Board, enhancing our corporate governance. The appointment is targeted to be completed by mid-April, 2025, if not sooner, to ensure the Company's compliance with Rule 13.92 of the Listing Rules.

The Board will continue to make every effort to finalise this appointment within the specified timeframe. We are dedicated to this process and will continue to make every effort to ensure a diverse and balanced Board composition.

Further announcement(s) will be made by the Company as and when appropriate.

By Order of the Board
E. Bon Holdings Limited
Yu Chi Wah
Company Secretary

Hong Kong, 27 January 2025

As of the date of this announcement, the Board of Directors comprises eight Directors, of which five are executive Directors, namely Mr. TSE Sun Fat, Henry, Mr. TSE Sun Wai, Albert, Mr. TSE Sun Po, Tony, Mr. TSE Hon Kit, Kevin and Mr. LAU Shiu Sun and three are independent non-executive Directors, namely Mr. WONG Wah, Dominic, Mr. WAN Sze Chung and Dr. LUK Wang Kwong.