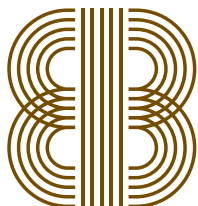


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E. BON HOLDINGS LIMITED
(Incorporated in the Cayman Islands with limited liability)

怡邦行控股有限公司

(Stock Code: 599)

**APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR
AND
COMPLIANCE WITH RULE 13.92 OF THE LISTING RULES**

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of E. Bon Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Ms. Man Yuk Fan (文玉芬女士) (“**Ms. Man**”) has been appointed as an independent non-executive Director with effect from 21 February 2025.

The biographical details of Ms. Man are set out below:

Ms. Man Yuk Fan (文玉芬女士), aged 56, has extensive experience in financial reporting and regulatory reporting and over 15 years of supervisory experience in a listed bank in Hong Kong within an international banking group. From September 1991 to May 1992, she served as an Audit Assistant at KPMG. From July 1992 to September 2021, Ms. Man worked at Hang Seng Bank Limited, with her last position as Senior Group Reporting Manager. From June 2022 to July 2024, she was the Treasury and Asset and Liability Management Manager at Buckinghamshire Building Society in the United Kingdom.

Ms. Man obtained her Diploma in Business Studies (with distinction) from Hang Seng School of Commerce in July 1989 and her Bachelor of Arts degree with first class honours from London Metropolitan University (formerly known as City of London Polytechnic) in July 1991. She has also been admitted a Fellow of the Association of Chartered Certified Accountants (FCCA) in Hong Kong since 1999.

Ms. Man has entered into a service agreement with the Company in relation to her appointment for a term of one year from 21 February 2025, which may be terminated by one month’s prior notice in writing served by either party on the other. Ms. Man is entitled to receive a Director’s fee of HK\$160,000 per annum, which was determined by the Board based on recommendation of the remuneration committee of the Company (the “**Remuneration Committee**”) with reference to the salaries paid by comparable companies, time commitment, qualifications, experience and level of responsibilities undertaken. The remuneration shall be reviewed by the Remuneration Committee and the Board from time to time.

Ms. Man is also subject to retirement and re-election at the next following annual general meeting of the Company after her appointment and thereafter subject to retirement by rotation and re-election at least once every three years according to the articles of association of the Company and the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

As at the date of this announcement, save as disclosed herein, Ms. Man confirmed that she (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholder(s) (as defined in the Listing Rules) of the Company; (ii) does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold any other positions with the Company and/or other members of the Group; and (iv) has not held any other directorship in the last three years in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Ms. Man has also confirmed that (i) she met the independence criteria as set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed above, as far as the Directors are aware, there is no other matter or information in relation to the appointment of Ms. Man that needs to be brought to the attention of the shareholders of the Company or to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to express its warmest welcome to Ms. Man for joining the Board.

COMPLIANCE WITH RULE 13.92 OF THE LISTING RULES

References are made to the announcements of the Company dated 31 December 2024 and 27 January 2025 in relation to the non-compliance with Rule 13.92 of the Listing Rules.

Pursuant to Rule 13.92 of the Listing Rules, the Stock Exchange will not consider diversity to be achieved for a single-gender board. Following the appointment of Ms. Man as an independent non-executive Director, the Company has complied with the requirement under Rule 13.92 of the Listing Rules regarding gender diversity of the Board.

By order of the Board
E. Bon Holdings Limited
Yu Chi Wah
Company Secretary

Hong Kong, 21 February 2025

As of the date of this announcement, the Board of Directors comprises nine Directors, of which five are executive Directors, namely Mr. TSE Sun Fat, Henry, Mr. TSE Sun Wai, Albert, Mr. TSE Sun Po, Tony, Mr. TSE Hon Kit, Kevin and Mr. LAU Shiu Sun and four are independent non-executive Directors, namely Mr. WONG Wah, Dominic, Mr. WAN Sze Chung, Dr. LUK Wang Kwong and Ms. MAN Yuk Fan.